

Postdoctoral Research Scholar Required Funding Levels - 2015-2016*

Months of research experience (Stanford or other institution) at 10/1/15 adjustment

Postdoctoral Research Experience													
YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0Yr0Mo	\$50,000	1Yr0Mo	\$50,000	2Yr0Mo	\$50,000	3Yr0Mo	\$50,000	4Yr0Mo	\$51,830	5Yr0Mo	\$53,906	6Yr0Mo	\$56,071
0Yr1Mo	\$50,000	1Yr1Mo	\$50,000	2Yr1Mo	\$50,000	3Yr1Mo	\$50,153	4Yr1Mo	\$52,003	5Yr1Mo	\$54,086	6Yr1Mo	\$56,071
0Yr2Mo	\$50,000	1Yr2Mo	\$50,000	2Yr2Mo	\$50,000	3Yr2Mo	\$50,305	4Yr2Mo	\$52,176	5Yr2Mo	\$54,267	6Yr2Mo	\$56,071
0Yr3Mo	\$50,000	1Yr3Mo	\$50,000	2Yr3Mo	\$50,000	3Yr3Mo	\$50,458	4Yr3Mo	\$52,349	5Yr3Mo	\$54,447	6Yr3Mo	\$56,071
0Yr4Mo	\$50,000	1Yr4Mo	\$50,000	2Yr4Mo	\$50,000	3Yr4Mo	\$50,610	4Yr4Mo	\$52,522	5Yr4Mo	\$54,628	6Yr4Mo	\$56,071
0Yr5Mo	\$50,000	1Yr5Mo	\$50,000	2Yr5Mo	\$50,000	3Yr5Mo	\$50,763	4Yr5Mo	\$52,695	5Yr5Mo	\$54,808	6Yr5Mo	\$56,071
0Yr6Mo	\$50,000	1Yr6Mo	\$50,000	2Yr6Mo	\$50,000	3Yr6Mo	\$50,915	4Yr6Mo	\$52,868	5Yr6Mo	\$54,989	6Yr6Mo	\$56,071
0Yr7Mo	\$50,000	1Yr7Mo	\$50,000	2Yr7Mo	\$50,000	3Yr7Mo	\$51,068	4Yr7Mo	\$53,041	5Yr7Mo	\$55,169	6Yr7Mo	\$56,071
0Yr8Mo	\$50,000	1Yr8Mo	\$50,000	2Yr8Mo	\$50,000	3Yr8Mo	\$51,220	4Yr8Mo	\$53,214	5Yr8Mo	\$55,349	6Yr8Mo	\$56,071
0Yr9Mo	\$50,000	1Yr9Mo	\$50,000	2Yr9Mo	\$50,000	3Yr9Mo	\$51,373	4Yr9Mo	\$53,387	5Yr9Mo	\$55,530	6Yr9Mo	\$56,071
0Yr10Mo	\$50,000	1Yr10Mo	\$50,000	2Yr10Mo	\$50,000	3Yr10Mo	\$51,525	4Yr10Mo	\$53,560	5Yr10Mo	\$55,710	6Yr10Mo	\$56,071
0Yr11Mo	\$50,000	1Yr11Mo	\$50,000	2Yr11Mo	\$50,000	3Yr11Mo	\$51,678	4Yr11Mo	\$53,733	5Yr11Mo	\$55,891	6Yr11Mo	\$56,071
0Yr12Mo	\$50,000	1Yr12Mo	\$50,000	2Yr12Mo	\$50,000	3Yr12Mo	\$51,830	4Yr12Mo	\$53,906	5Yr12Mo	\$56,071	6Yr12Mo	\$56,071

Faculty and departments with postdoctoral scholars entirely (or on a majority of) fellowship or outside support are responsible for a funding package that includes both the above minimum support AND the institutional cost of benefits (medical, dental, vision, life & disability, and postdoc assistance). The institutional cost varies by level of coverage. In calendar year 2015, the cost ranges from \$7,628 to \$18,252.

Note: In the absence of a salary supplement or an employee-employer relationship between Stanford and the postdoc, this amount may be considered taxable income for postdocs on fellowships.

If the Scholar is supported by a fellowship or an institutional training grant which provides funds to pay for the recipient's benefits, then those funds should be used for that purpose. For example, the NIH NRSA awards and training grants include an "institutional allowance" to be used to pay additional expenses, including health insurance, on behalf of the recipient of the award. Those funds may be used to pay the cost of benefits for Postdoctoral Scholars. If these funds do not completely cover the yearly cost of the benefits, however, then the remainder must be covered by other faculty or department funds.

If no fellowship or training grant funds are available to pay the cost of a Scholar's benefits, then the cost must be borne by a faculty, departmental, or other unrestricted account.

For more information, see:

Policy Memo <http://www.stanford.edu/dept/DoR/gfs/ins.html>

Benefits Rate Sheet <http://benefits.stanford.edu/sites/default/files/shared/docs/benefits/postdocs/2015%20Monthly%20Contribution%20Rates.pdf>

Research Policy Handbook <http://doresearch.stanford.edu/policies/research-policy-handbook/non-faculty-research-appointments/postdoctoral-scholars>

Updated June 5, 2015

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Postdoctoral Research Experience													
YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0 Months	\$50,000	12 Months	\$50,000	24 Months	\$50,000	36 Months	\$50,000	48 Months	\$51,830	60 Months	\$53,906	72 Months	\$56,071
1 Month	\$50,000	13 Months	\$50,000	25 Months	\$50,000	37 Months	\$50,153	49 Months	\$52,003	61 Months	\$54,086	73 Months	\$56,071
2 Months	\$50,000	14 Months	\$50,000	26 Months	\$50,000	38 Months	\$50,305	50 Months	\$52,176	62 Months	\$54,267	74 Months	\$56,071
3 Months	\$50,000	15 Months	\$50,000	27 Months	\$50,000	39 Months	\$50,458	51 Months	\$52,349	63 Months	\$54,447	75 Months	\$56,071
4 Months	\$50,000	16 Months	\$50,000	28 Months	\$50,000	40 Months	\$50,610	52 Months	\$52,522	64 Months	\$54,628	76 Months	\$56,071
5 Months	\$50,000	17 Months	\$50,000	29 Months	\$50,000	41 Months	\$50,763	53 Months	\$52,695	65 Months	\$54,808	77 Months	\$56,071
6 Months	\$50,000	18 Months	\$50,000	30 Months	\$50,000	42 Months	\$50,915	54 Months	\$52,868	66 Months	\$54,989	78 Months	\$56,071
7 Months	\$50,000	19 Months	\$50,000	31 Months	\$50,000	43 Months	\$51,068	55 Months	\$53,041	67 Months	\$55,169	79 Months	\$56,071
8 Months	\$50,000	20 Months	\$50,000	32 Months	\$50,000	44 Months	\$51,220	56 Months	\$53,214	68 Months	\$55,349	80 Months	\$56,071
9 Months	\$50,000	21 Months	\$50,000	33 Months	\$50,000	45 Months	\$51,373	57 Months	\$53,387	69 Months	\$55,530	81 Months	\$56,071
10 Months	\$50,000	22 Months	\$50,000	34 Months	\$50,000	46 Months	\$51,525	58 Months	\$53,560	70 Months	\$55,710	82 Months	\$56,071
11 Months	\$50,000	23 Months	\$50,000	35 Months	\$50,000	47 Months	\$51,678	59 Months	\$53,733	71 Months	\$55,891	83+ Months	\$56,071

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